

As of this writing, TICO is still engaged in the second of our extended operations in WESTPAC. We have been fully tested in the extended operations in WESTPAC. We have been fully apparent to environment of SEVENTH FLEET Operations and we are a seasoned, environment of SEVENTH FLEET Operations and we are a seasoned, environment of SEVENTH FLEET Operations and we are a seasoned environment of the season of

Recent events have given us a fine example of the value to the nation of your daily efforts. In a few short days TICO moved from nation of your daily efforts. In a few short days TICO moved from support of U.S. and Allied forces in the Republic of Vietnam to a support of U.S. and any type in the Sea of Japan. It is our readiness for operations of any type in the Sea of Japan. It is our readiness for operations of any type in the Sea of Japan. It is our ability to do this which provides the national least support U.S. inrange of choice in deciding what actions will best support U.S. inrange of choice in deciding what actions will be st support U.S. inrange of choice in deciding what actions will be st support U.S. inrange of choice in deciding what actions will be st support U.S. in the sea of the sea of

After long days of waiting the results of the last exams are on board and we have a fine flock of new petty officers. My sincerest congratulations to each of you. Your new rate represents an increase in knowledge, authority, responsibility and pay. It also represents your determination to move ahead. This drive toward achievement is a quality which will serve you well, in the Navy or out, throughout your life.

Keep up the good work, Tigers.

Q.S. Fowler J.

# yankee station





Tucked neatly inside Ticonderoga's
angled flight deck is
a small room whose
bright yellow door
proclaims
rykO
Radio and Television.
It is from inside
It is from inside

It is from instead this small room that the ship's radio station broadcasts music from Strauss to Steppenwolf 24 hours a day at sea, and from which the closed-circuit relevision station inghtypipes eight hours for programs to almost 100 TV sets cated around the tip.

Both stations are run by the Public Affairs Office under the direction of ENS Patrick Saxon. JO3 Bruce Garraway is station manager for the radio, and JO3 Tom Jewell handles the television operation. The equipment for both systems was purchased with money from the ship's recreation fund. Inaddition to hosting a three-hour request program every afternoon, JO3 Garraway handles the scheduling, newspring, station upkeep and supervises the eight volunteer disc jockeys who last the records supplied by the Armed F. Prese Radio and Television Service (AFNTS).

Radio and Television of the RTS.

But music is only a part of the Programming heard on 40 speaker boxes and 100 TV sets over Channel 13. Five hour with news casts are given every other hour with news from the wires of the major press services maintained by Communications Department. Shipboard activities, sales in the ship's stores and plans for inport periods gain maximm exposure when advertised on radio.

TYKO-TV begins its programming day with live news at 5:30 pm every evening. As JO3 Garraway delivers the news to two cameras in the studio across the passageway, JO3Jewell mans the controls which determine which picture goes out on the air. When the news is over, he pushes a remote-control button and a training film starts on the station's 16 millimeter film projector.

Projector.

Next might be the latest Laugh-In recorded by the Public Affairs Office, COM-NAVAIRPAC, who supply all of the carriers in the Western Pacific with five

Top Right: Lonn works on T-YKO-TV's video tape recorder. Middle Right: Rob Napier, SN shoots Garraway during live evening news broadcast.

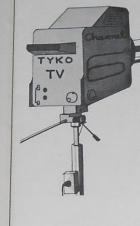
Bottom Right: Jewell punches up a movie on the film chain at the TV control console.

Left: Volunteer discjockeys Mike Scott, YNZ (left) and Larry Gray, JOSN (right) discuss programming with Garraway at the radio board. or six hours of network programming weekly. The recordings, shown on one offhe station's two video tape recorders, might be followed by a film of The Lucy Show which is part of a 21-hour program package supplied to the carriers on Yankees Station by AFRTS.

Maintenance of the television and radio equipment, valued at more than \$20,000, is done by SN Bob Lonn and ET3 Bob Price. Besides making sure the station equipment runs properly, they are on call at all hours of the day and night to answer trouble calls from sets along the 5,000 feet of cable which comprises the distribution system.

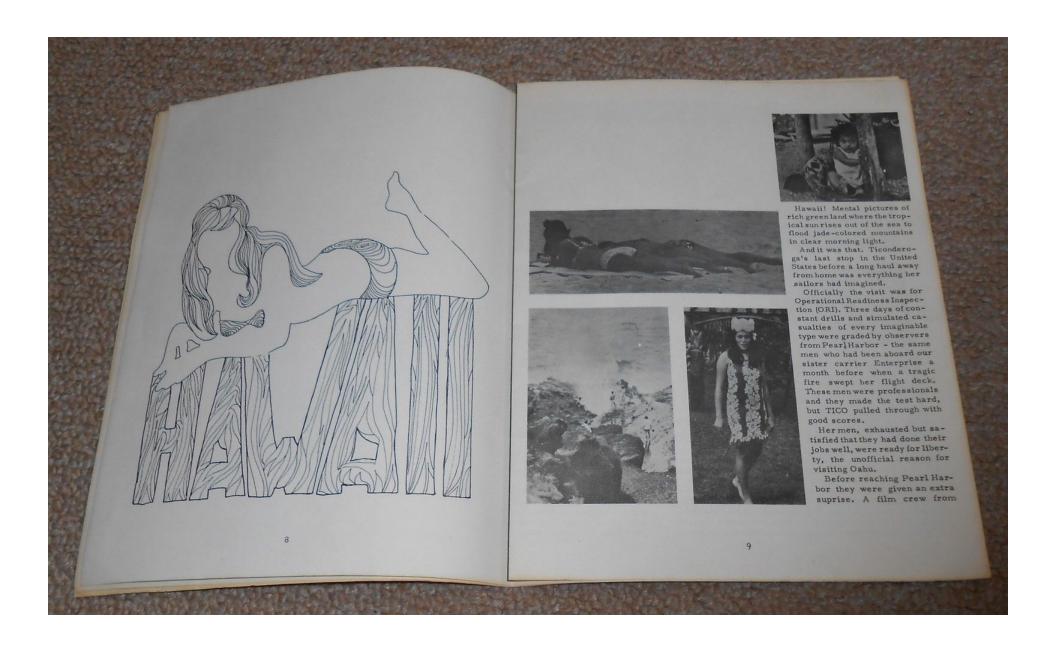
Both stations are constantly being improved and plans are on the drawing board for multi-channel radio and color television in a year or two. But for now, the stations' goals of entertaining, informing and training the crew are being achieved and the results are higher morale and a better informed crew.

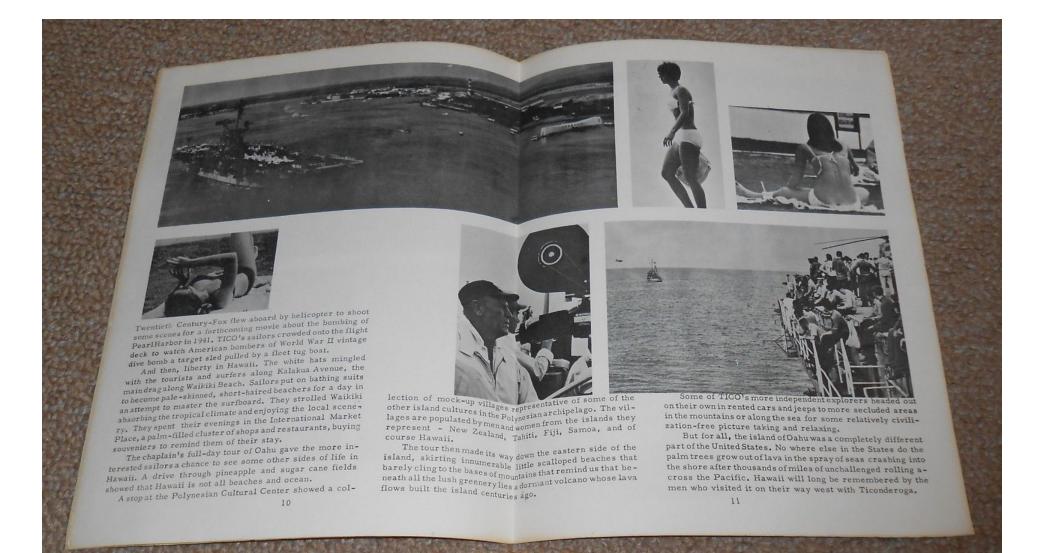






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# accept the person

No human being can treat another human being as if he is a thing without destroying the finest possibilities of human nature both in himself and in the other.

In treating him,

there must be on my part a complete absence of exploitation.

I want him to grow and unfold in his own way

and not for the purpose of serving me.

I love him as he is and not as I need him to be.

I listen to him.

I care for him.

I enter into his world of meaning,

accepting it as the unique, personal world of another person.

By listening to him and caring for him and entering into his unique world,

I in effect say, "You are worth something to me."

I do not have to agree with him,

or approve of him

or accept as my own his feelings, his decisions or his values.

I am only accepting the person himself

and his freedom to be himself

and to choose his response to life.

- lt j.m. doyle, chc

#### the whimsical world of mike colling

"Whimsical People" are what PN3 Mike "Whimsical People" are what PN3 Mike Collins of the ship's personnel office calls his creations. The foot-high sculptures are acetylene and arc welded "haphazard-are acetylene and the light of the high sculptures" from whatever I find lying around the

house."

Rollins started building the intricate Collins started unitding the intricate wire and nuts and bolts figures in September, 1968. He is now working in his spare ber, 1900, He as an apprentice to metal Stateside time as an apprentice to metal Stateside time as an apprentice to metal smith John Duffy of Los Angeles. Duffy smith open art instructor at Arizon. smith John Dury of Los Angeles, Duffy has been an art instructor at Arizona State

University.
(this month's front cover) took me about two and a half hours to contook me about the state nours to construct," Collins said, "'Motorcycle Ride struct," North Beach' took only of struct. Collins said, Motorcycle Ride Down North Beach' took only about two

when Ticonderoga is at sea, Collins is one of eight volunteer disc jockeys on one of eight . His show, 'TICO Under-TYKU Radio, 1100 Under-ground, is on for two hours of every evening.





'Motorcycle Ride Down North Beach!

Collins at the TYKO Radio console during 'TICO Underground.'



the redecorated messing area.



#### decor

When Ticonderoga was in the yards. most of the work done was to improve her fighting capabilities. Much of the crew thought that habitability had been forgotten. But a look at the general mess or Ready Room #1 showed them that much labor had gone in to making some of TI-GO's spaces a lot more pleasant to live and work in.

Two firms specializing in interior decoration of ships were called in to effect the changes in the mess decks. They determined the motif of the \$13,000 remodelling job. In the ready room, however, the designing was accomplished locally by Ine designing was the designing was a few designing was a few demonstrates a removable panel. LTJG John Laughter, an F8 Crusader pilot; the cost was only \$200.

After installing simualted wood panelling throughout the mess decks, the inte-A crew member prepares to enjoy breakfast in rior decorators left the ship's messmen is used by the F8 pilots of Fighter Squadron 111 and Light Photographic Squadron 63, all the installation and renovation was done by the enlisted men of VF-111.

In the rush to get the general mess! refurbishment completed before TICO departed the States, both seamen and chiefs could be seen down on their hands and knees laying new deck tile. Mess cooks installed the false ceiling.

An interesting feature of the mess decks' remodelling is the panelling on the bulkheads and overhead. Any individual section of the false wall can be removed in a couple of seconds to allow access to the myriad pipes, valves, ducts and electrical fittings concealed behind the pleasing facade. If unrestricted access is required, the entire ceiling or all the walls can be removed in a few seconds.

There are many less noticeable improvements, also. Photographs and paintings now liven up the panelled walls. On

mess decks there are new juice disthe mess decks there are new juice dis-pensing machines to improve the speed of pensing machines to the speed of service to hungry sailors. There are heat service to the serving lines and new ice-laring making facilities. lamps on the serving line cream making facilities.

Also on the mess decks there is now Also on the mess decks there is now an area set aside as a first class petty officers lounge. These men can go to the officers tounge. These men can go to the lounge and relax with always available doughnuts and hot coffee.

ghnuts and not collect.

Ready One, as are the other ready Ready One, as are the other ready rooms on the ship, is used as a briefing rooms on the ship, is used as a briefing and debriefing area for pilots. The 17 and debriefing area for pilots of VF-111 spend much of fighter pilots of VF-112 spend much of their day waiting and planning for their day waiting and their day waiting and the fighter photo waiting and planning for their their day After the missions are their day watering the planning for their missions. After the missions are flown, missions. The ready room and tell the they return their flights - the wheres and details of their flights, details of the flights.
the whats of the flights.
The general mess must feed all of the

The general wing's enlisted personnel, ship's and a serves about 10,000 meals. The mess crew serves about 10,000 meals. The mess addy to hard working men. For this reaa day to ha son food quality has become an important son food quality has become an important son tood unit of the concern to LTJG Charles Berger, TICO's Food Service Officer. He has received Food Service comments on the new demany lavorage effort to get the same for cor, and in Menu Board has been estab-



lished. The board consists of LTJG Berger and the Commissary Chiefs. They reviewall the planned meals and attempt to remove features that have proven un-

It is obvious from the effort put forth in the general mess and in Ready One that the comfort factor had not been forgotten when TICO was back in the yards and preparing for deployment.



Above Right: VF -111 personnel around the new coffee bar. Right: LGDR Donovan relaxes in Ready

One.



To answer numerous questions put before the Career Information Office about the "Hubbell Pay Plan," let us this month thumbnail sketch the plan for basic information

to keep Ticonderoga sailors informed, and deepsix any scuttlebutt. To start with, the "Hubbell Pay Plan" is only a proposed plan arrived at in the first of a series of reports produced by an AII-Service Department of Defense Study Group

headed by Rear Admiral Hubbell. Final action on this proposed pay plan is not expected before July 1, 1969, at the earliest! The July 1, 1969 pay raise which is already planned would be incorporated as a part of the total "Hubbell Pay Plan" if it were to be approved and implemented at that time. The basic objective of the plan is to reduce the major problem in the career military force - the continuing deficit in the manpower of the 8 to 14-years-of-service group.

Compensation was identified as a major cause of this problem. Another problem the study group had to tackle was that military pay is complex and confusing. This is not suprising when you consider that there are 26 separate elements for figuring military pay. By survey, officer and enlisted personnel who have completed one initial tour in the military service underestimated military earnings, throughout a career, by 10% to 40%.

Compounding the complexities of the survey is the known fact that military salaries do not now reward equitably. Only 60¢ out of the military salary dollar is related to services performed. The remainder is determined by dependency status, whether the member is provided his allowances in kind, or draws them in cash, and whether he stays to collect his retirement.

At present there is no method of comparing or adjusting military compensation objectively in relation to trends in civilian earnings. To overcome this, the major recommendation is to divide the military into two categories = career and non-career.

Fair compensation for non-career members would be established at rates that would ensure a residual income not less than that received by the minimum wage earnings of the average single male high school graduate who is fully employed. The present system of providing dependents' assistance would continue to be afforded the married member of the force.

Career members would be paid a gross salary high enough to motivate them to making the service a career. This would be accomplished by paying the careerist a fully taxable income. He would then pay his full taxes, and pay for his housing furnished by the government, except for housing furnished when he is in the field or aboard ship. The members of the career category would then make a contribution to their own retirement system which would belong to them and be returned to them with interest if they should decide to leave the service prior to retirement eligibility.

Carrer personnel are defined as:

A. All personnel in pay grade E-6 and above.

# of the hubbell pay plan

- E-4 and E-5 personnel with over 4 years of service for pay purposes.
  E-4 and E-5 personnel with between 2 and 4 years of service for pay purposes.
- All warrant officers.
- All commissioned officers,

Career personnel are defined as:

- areer personnel in pay grades E-1, E-2 and E-3.
  All pe-4 and E-5 personnel with under two years of service.
  All E-4 and E-5 personnel with 2 to 4 years of service.
- All E-4 and E-5 personnel with 2 to 4 years of service.
  All E-4 and E-5 personnel with 2 to 4 years of service but less than 6 years
  duty obligation.

passage of the Hubbell proposal, or a form thereof, for the military would move the Passage of the risk with the Civil Service as well as civilian salary levels. This move the military so parity with the Civil Service as well as civilian salary levels. This move to military apple salaries will enable the career member of the military salaries. military to parity with a continuous the career member of the military force to directly spay with that offered for similar work in civilian life, and shear of the company to his pay with that offered for similar work in civilian life, and shear of the company to his pay with the continuous to ward a similar work in civilian life, and shear of the continuous to the cont milliance and the salawith that offered for similar work in civilian life, and should result in compare his pay with that offered for similar work in civilian life, and should result in compare increased motivation toward a Navy career. compare his pay the compare his pay the compare increased motivation toward a Navy career, a high payther or not the "Hubbell Pay Plan" is

par increased mother 'Hubbell Pay Plan' is passed in its entirety, a form of this plan whether or not the 'Hubbell Pay Plan' is passed in its entirety, a form of this plan whether or not the end result of an entire volunteer military form of this plan Whether or noted with the end result of an entire volunteer military force, is almost assured to the end result of an entire volunteer military force.



### tiger trophy

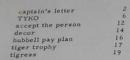
-a new incentive

A new incentive is here for TI-GO junior officers. Ling, Temco, Vought Aerospace Corporation has given Ticonderoga an antique bronze tiger, TICO's mascot of leadership and fighting spirit. The foot-high perpetual trophy will be awarded to

the junior officer of TICO and her embarked air wing who has most displayed outstanding the junior officer leadership. The honor will be given at the end of each year or overseas deployment.

overseas dept. 16. Two squadrons and one detachment of F8 Crusaders and two squadrons of A7 Corsair II's make up four fifths of CVW-16.

## n april 1969 march







commanding officer capt r.e. fowler, jr. executive officer cdr thomas a. loomis public affairs officer ens patrick h. saxon

sn rob napier editor

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